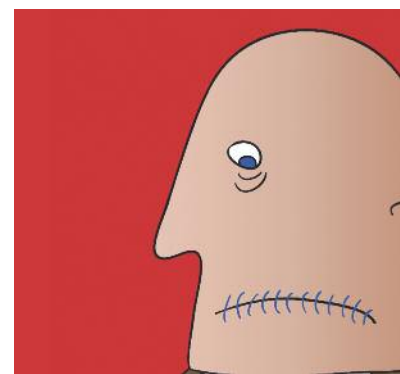




# Navigating Office-Politics

Created by Franke James, inventor of the *Dear Office-Politics™* game.



*I found myself in a pool of sharks*





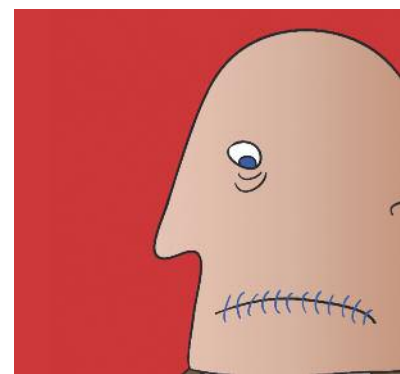
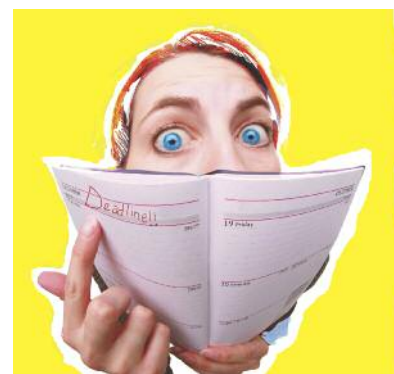


**I just want to keep my head down and work.**





# People, Power & Relationships





How do I put  
an “office princess”  
in her place?

HA!  
THAT'S  
JUST SO...



**You make me plug my ears.**

**You make me scream.**

**You make me gag.**



**How do I get my loudmouth coworkers to be quiet?**



A person wearing a red suit jacket is shown from the back, holding a large, silver knife behind their back with their right hand. The background is a solid light blue color. The text is centered over the person's back.

*I have had  
firsthand  
experience  
with a  
backstabber.*

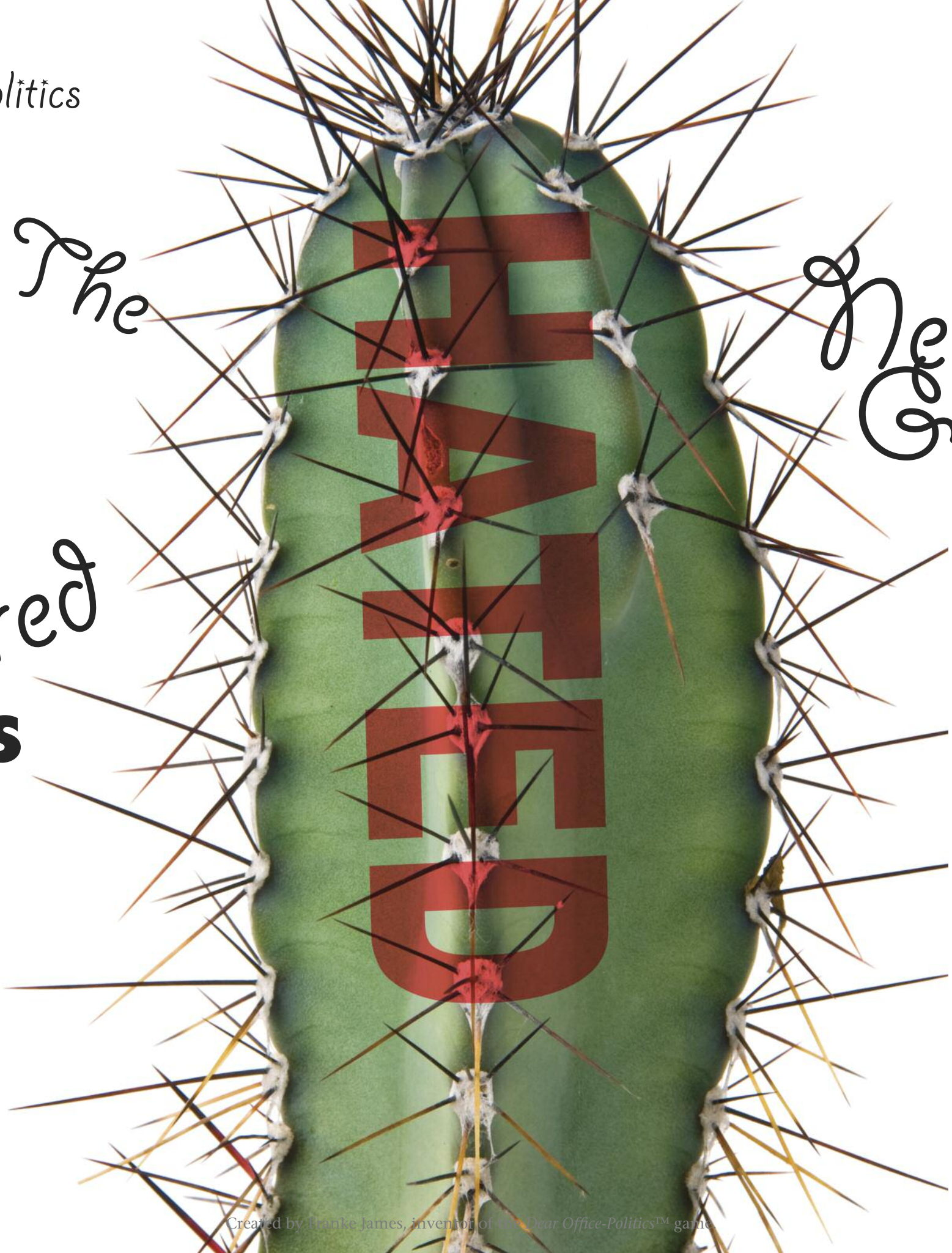


Dear Office-Politics

The

New  
Guy

I  
hired  
is







# **THE OFFICE CRAB**

**A HIGHLY OPINIONATED SNOB  
WHO GLOWERS AND SULKS AND SPIES**



**How do  
you solve  
Office Politics?**



**Mr. Karma, Your three o'clock is here.**

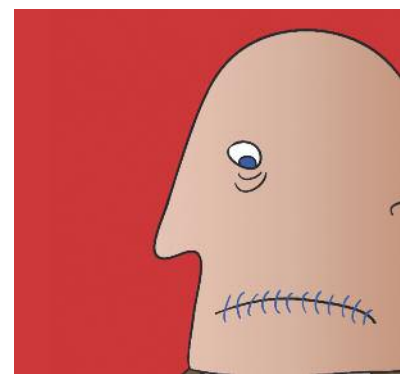
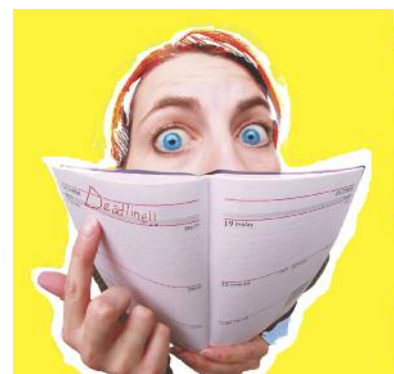
**Yes, the office bully... that's the one.**







# Ask yourself 4 questions





# 1. POWER ANALYSIS



Who holds power? What type of power is it?  
How can you leverage the power to solve the problem?



Staff won't obey rules...

I feel like a dictator.



# Kitchen sink politics

Woohoo! Glad  
it's not my  
dish day.

Man! That's  
a lot of  
dishes!

But they're  
not my  
dishes!  
This isn't  
fair!



## 2. THE OTHER PERSON'S SHOES



Put yourself into the other person's shoes.  
Can you see the problem from their perspective?  
Does it give you insight for a solution?





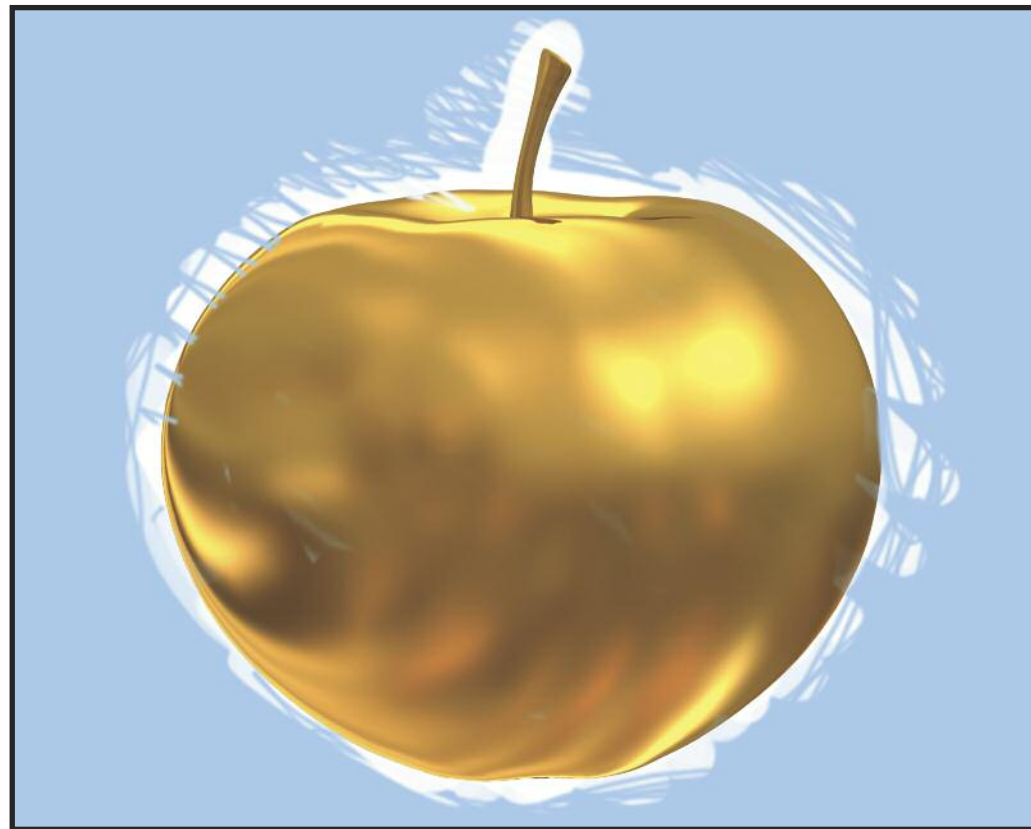




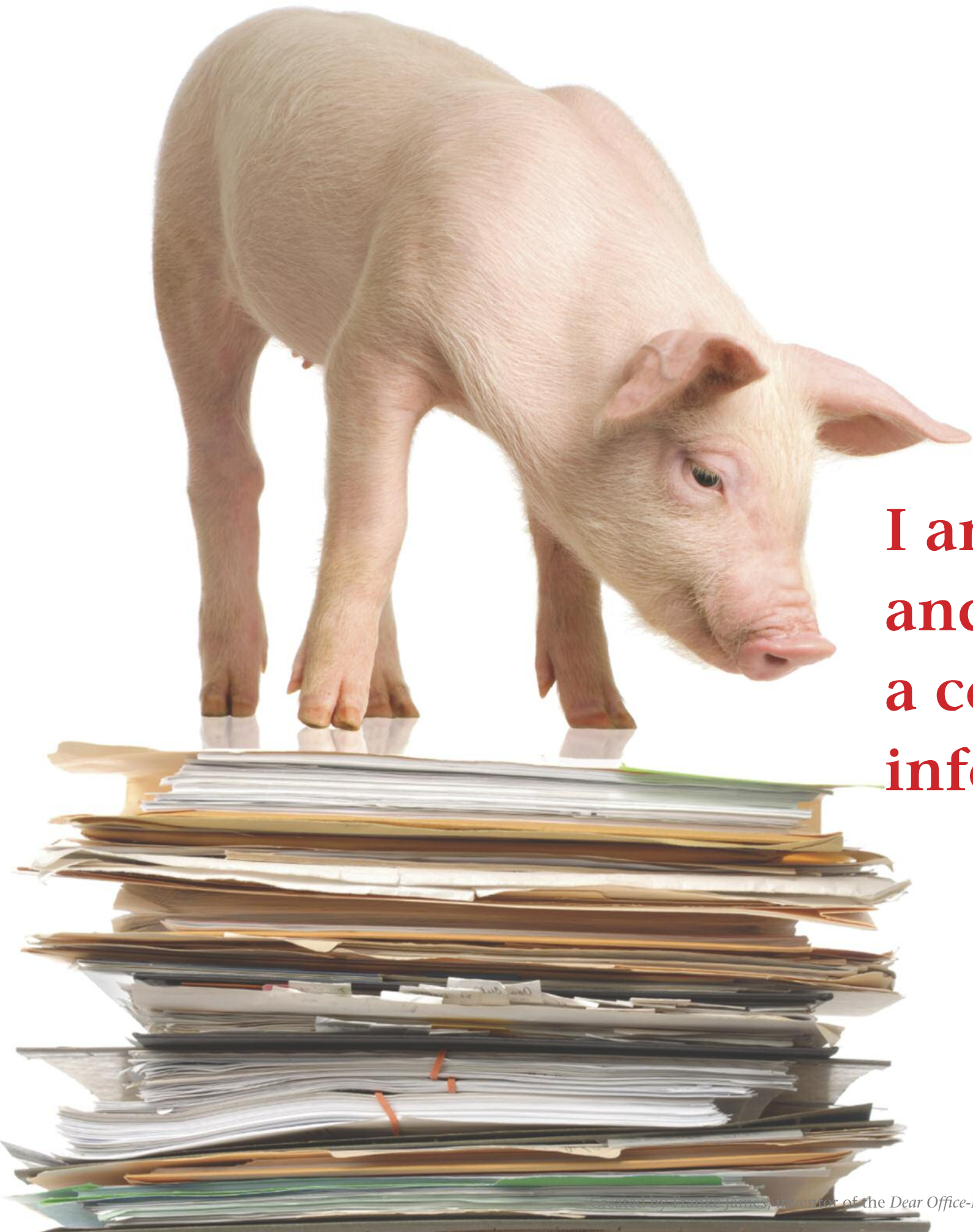
**Nice  
Perfume  
must you  
bathe in it?**



# 3. COMPANY'S BEST INTERESTS



Is your solution in the company's best interests?  
Or does it just serve you, or a special group?



**I am fighting frustration  
and anger dealing with  
a colleague who hogs  
information...**



# MANAGEMENT NOW HAS A



# PROBLEM WITH ME WEARING



© 2013 by *James*, inventor of the *Dear Of* *30*

## 4. THE TV TEST



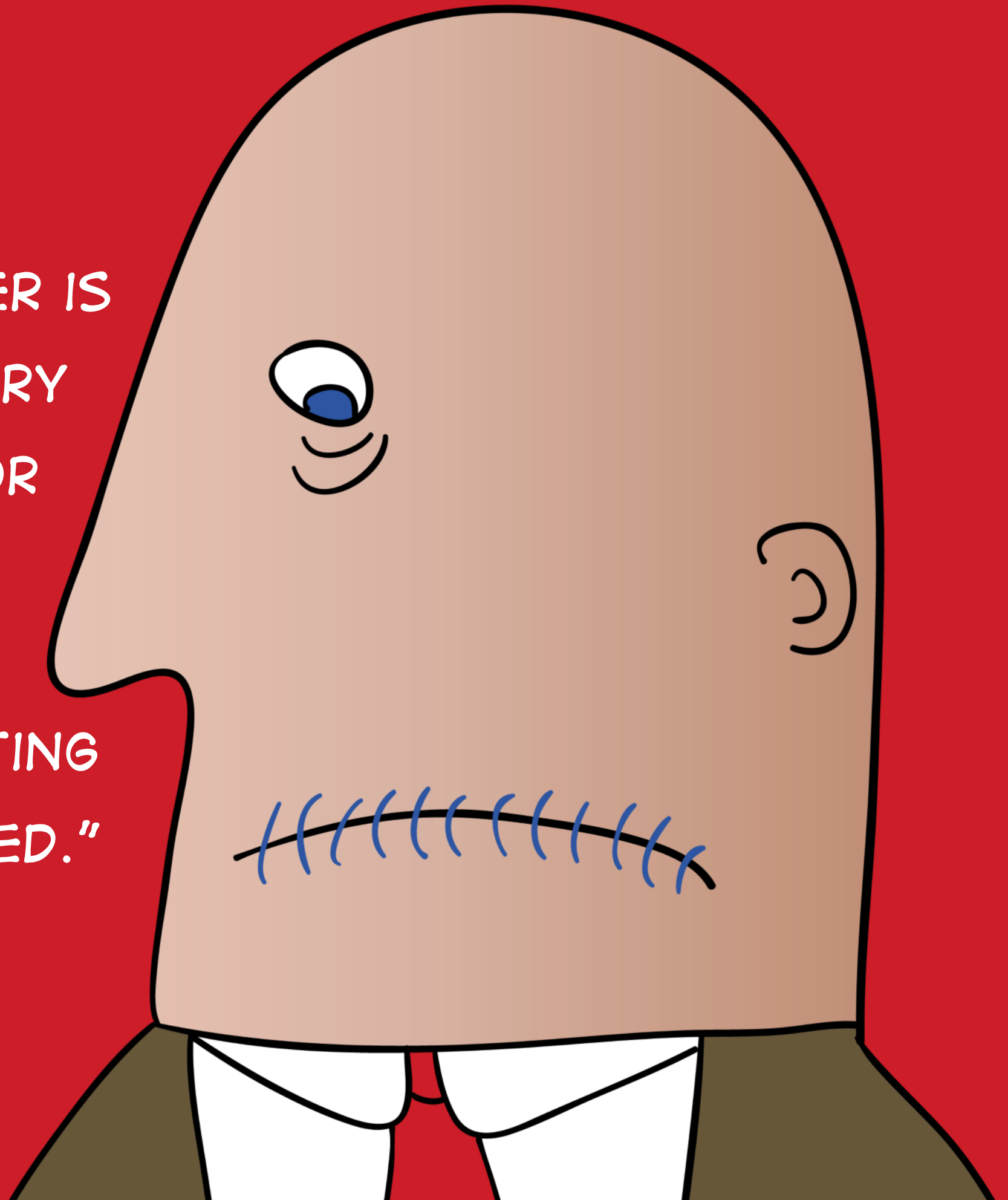
If a TV news station were doing a story,  
what would the reporter say?



Please explain email skewering  
Fortune 100 boss



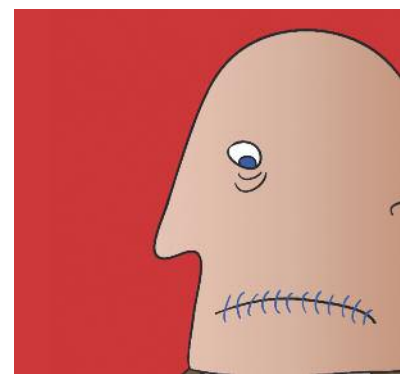
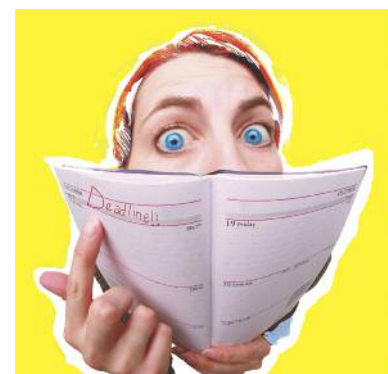
MY COWORKER IS  
EXTREMELY ANGRY  
WITH ME FOR  
"BETRAYING  
CONFIDENCES  
AND GETTING  
HIM INVOLVED."



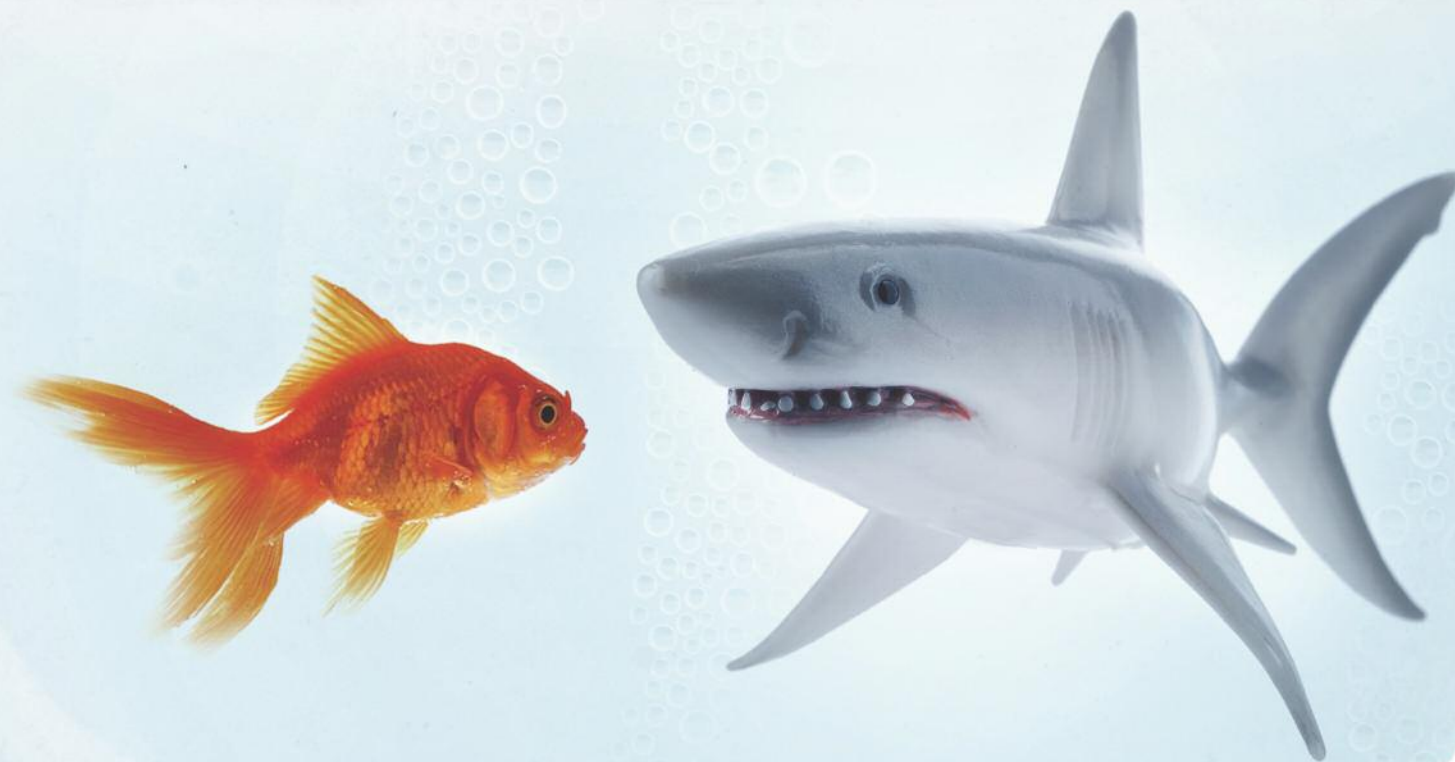




# What advice do our panelists have for the goldfish?



Dear Office-Politics,



Each day is hell.