Navigating Office-Politics

Created by Franke James, inventor of the Dear Office-Politics™ game.
I found myself in a pool of sharks
I just want to keep my head down and work.
People, Power & Relationships
How do I put an “office princess” in her place?

HA!
THAT’S JUST SO...
You make me gag. You make me scream. You make me plug my ears.

How do I get my loudmouth coworkers to be quiet?

Created by Franke James, inventor of the Dear Office-Politics™ game.
I have had firsthand experience with a backstabber.

Created by Franke James, inventor of the *Dear Office-Politics*™ game.
Dear Office-Politics

The New Guy

I hired is HATED

Created by Franke James, inventor of the Dear Office-Politics™ game
THE OFFICE CRAB

A HIGHLY OPINIONATED SNOB
WHO GLOWERS AND SULKS AND SPIES
How do you solve Office Politics?

Created by Franke James, inventor of the Dear Office-Politics™ game.
Mr. Karma, Your three o’clock is here.
Yes, the office bully... that’s the one.
Ask yourself 4 questions
1. POWER ANALYSIS

Who holds power? What type of power is it?
How can you leverage the power to solve the problem?
Staff won’t obey rules... I feel like a dictator.

Created by Franke James, inventor of the Dear Office-Politics™ game.
Kitchen sink politics

Woohoo! Glad it's not my dish day.

Man! That's a lot of dishes!

But they're not my dishes! This isn't fair!
2. THE OTHER PERSON’S SHOES

Put yourself into the other person’s shoes.
Can you see the problem from their perspective?
Does it give you insight for a solution?
Dear Office-Politics,

I am waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, waiting, w
Nice Perfume must you bathe in it?
3. COMPANY’S BEST INTERESTS

Is your solution in the company’s best interests?
Or does it just serve you, or a special group?
I am fighting frustration and anger dealing with a colleague who hogs information...
MANAGEMENT NOW HAS A

PROBLEM WITH ME WEARING

Created by Franke James, inventor of the Dear Office ™ game.
4. THE TV TEST

If a TV news station were doing a story, what would the reporter say?
Please explain email skewering
Fortune 100 boss
My coworker is extremely angry with me for "betraying confidences and getting him involved."
What advice do our panelists have for the goldfish?
Dear Office-Politics,

Each day is hell.

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